***Ready to transform your workplace and keep more top talent?***

**Boost Employee Retention, Reduce Absenteeism, and Skyrocket Your Bottom Line**

[[Schedule a Free Consultation]](file:///C:\Users\judob\Downloads\kkkk)

**The High Cost of Employee Turnover**

If you're like many organizations, you've seen significant workplace change, increased workforce demands, and your biggest employee challenges are now talent retention and absenteeism. Frequent staff turnover leads to financial strain on businesses across all industries. Studies show average turnover cost is between $30,000-50,000 per lost employee in recruitment efforts, including overtime, temporary staff, constant training, lost productivity, and more).

At **Manage2Retain,** we'll create a customized action plan to ensure you keep top talent, foster employee loyalty, drive engagement, and ensure success.

**Why Prioritizing Employee Retention is Your Key for Success**

While strong acquisition efforts are needed, a focus on talent retention strategies is equally important. Yet often CEOs, executives and managers don’t know how to ensure employees stick around. Without effective retention strategies, you'll continue to drive up costs, disrupt operations, and ultimately threaten organizational sustainability. Unless employee’ needs are met and they see a future with your organization, they're at high risk of leaving.

Manage2Retain helps you overcome your retention challenges, disengagement, ineffective leadership and poor onboarding processes with our groundbreaking strategies.

**The Statistics Speak for Themselves**

Frequent staff turnover and absenteeism come with a high cost that goes way beyond the dollar sign.

* 40% loss in productivity due to employee absences.
* 15-30% employee turnover rate in tech/average employee turnover rate in hospitals is around 19.5%/ as high as 94% turnover in nursing homes
* 23% of employees leave within the first year or less
* 30% of employees are searching for other opportunities
* 55-70% are dissatisfied and considering other jobs
* 73% of employees report a decline in morale after team members leave.
* 69% of employers report that competition for talent has intensified

**Why Employee Experience Matters**

~~Our success is due to a deep understanding of how the modern workplace has changed and the shifting needs of employees. Today, employees value many non-monetary factors besides salary, such as work-life balance, emotional health, career growth, and recognition for the most satisfying careers.~~

~~exceptional~~

~~When managers are equipped with proven processes, tools and techniques that drive retention by building strong relationships with employees, it creates thriving workplaces cultures that inspire employees to stick around for the long haul.~~

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When managers are equipped with proven processes, tools and techniques that drive retention they build strong relationships with employees and create thriving workplace cultures that inspire employees to continue the journey for the long haul.

**Our Revolutionary Bottom-Up Approach**

At **Manage2Retain**, our groundbreaking approach for employee retention focuses on the manager, team, and employee work environment (the core of retention) rather than top-down corporate programs or HR initiatives that may be ineffective or only a piece of the puzzle.

Imagine the relief and peace of mind, with a high functioning work environment where managers and employees resolve frustrations, support one another and build rewarding connections so you no longer stress over constant employee turnover, staff shortages, and dissatisfaction.

**Enhanced Onboarding Process**

Successful onboarding is the most critical period for employees, since it's estimated that 23% of new hires leave within the first year. The first few months are crucial as they decide whether they see a future with your company, or become dissatisfied and accept a job with one of your competitors.

Our innovative system supports successful onboarding to ensure your staff always feels welcomed, nurtured, and valued.

**More efficient operations**

A revolving door of employees leads to short-staffed teams, reduced cohesion, productivity loss, inefficiency, and increasing errors due to lack of familiarity with protocols. Let us create a tailored retention strategy that fosters high levels of engagement, and workforce stability to keep your business running at optimal efficiency.

**Advanced Analytical Diagnostics to Determine Retention Risks**

Now, you no longer have to operate your business in the dark. By identifying the root causes behind your employee turnover, you'll be able to make effective and targeted improvements. Using innovative diagnostic tools, technology and analytics, we enable managers to understand frustrations and address your biggest retention challenges to reduce turnover and absenteeism.

**Improve Your Reputation**

Did you know that 84% of workers consider an organization's reputation when applying for a job? Companies with high employee retention rates are perceived as more stable and trustworthy. Plus, satisfied employees become your brand ambassadors both online and off. They spread positive word-of-mouth about your business to enhance your reputation as a great place to work. Don’t let high turnover damage your brand and make it harder to attract/retain top talent.

**What Sets Us Apart**

At **Manage2Retain**, we're proud to partner with organizations in leading industry sectors such as healthcare, technology, and manufacturing to solve their employee turnover and absenteeism challenges.

We offer a proven and systemized approach to understanding and supporting employee needs and expectations. We'll help you determine why employee retention should be a priority, get to know your business and goals, and create a customized action plan for building stronger trust and team relationships.

**Are Your Managers Helping or Hurting Your Retention Efforts?**

Managers and employee disconnects are often cited as the #1 reason why employees quit. According to Business Leadership Today, 50 to 75% of employees leave because of their manager or reasons their manager had influence over. But it's not entirely their fault, since managers aren't getting the formal training and support resources they need to improve employee retention.

We cultivate retention-minded managers who strengthen relationships and retain talent. With our specialized training, they'll learn the exact steps and techniques to creating a trust-rich culture, that elevates employee satisfaction, loyalty, and commitment to excellence.

[Design below bullets side-by-side with small graphic by each]

**Common Manager-Employee Disconnects**

* Lack of Recognition/Appreciation
* Micromanagement vs Needed Independence
* Mis-Communication Challenges
* Lack of Trust/Poor Relationship
* Psychological Safety
* No Purpose/Meaning in Work
* Minimal Support, Empathy, Caring
* Generational Disconnects

**Talent Retention Strategies That Really Work!**

[Design as horizontal banner]

* Staff sickness was reduced from 4% to 2.2% (decreased by 45%)- when average rates were increasing.
* Staff turnover decreased from 22% to 14% (decrease of 36%).
* Staff engagement increased by 17.5%, going from 62% to 73%,

**Why Partner With Us?**

Our mission is to create a psychologically safe, empowered, and accountable workplace for employees, team members, and managers alike. We believe that engagement and retention share many common elements, driven by bottom-up initiatives, actions and mechanisms that deeply affect the employee’s work experience and environment.

**Our Proven Solutions**

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## Retention Diagnostics & Analytics

###### Utilize data-driven insights to identify and address retention risks.

## Manager Education/Training/Coaching

###### Boost leadership skills and enhance team performance.

## Employee Engagement Programs

###### Foster a positive work experience and environment to boost morale and productivity.

## Customized Exercises/ 1:1s/ Processes/Workshops

###### Interactive sessions to enhance communication, resolve conflicts/frustrations, and build trust, relationships and teamwork.

###### Foundational Building Blocks that Meet Personal Needs and Create Sustainable Retention

###### Let's Discuss Your Retention Goals!

###### Schedule a No-Obligation Consultation:

###### [[Calendly link]](file:///C:\Users\judob\Downloads\ddd)